

# IMPACT REPORT

## NATIONAL LEADERSHIP PROGRAMME

- **Cohort IV**
- 21st – 23rd April, 2026
- Marriott Hotel, Ikeja, Lagos, Nigeria



**Building Leaders Who Create Enduring Value**

# A LETTER TO OUR PARTNER



Dear Partner,

It was our privilege to welcome your leaders to the fourth cohort of the National Leadership Programme in Lagos. You made a deliberate investment in their growth, and this report is our accounting of the return on that investment.

Over three days, fifteen leaders from across Nigeria's manufacturing, finance, public, and technology sectors engaged in an intensive, application-focused curriculum. The results were definitive: 100% of participants rated the programme as a worthwhile investment for their organization and personal life.

Beyond the scores, we observed a cohort that moved from individual contributors to a networked community of peer advisors. We are grateful for your trust and confident that the leadership dividend from this investment will be both immediate and enduring.

Warm regards,

**Matthew Orji**

Project Lead, National  
Leadership Programme  
Goldenmuv Premium  
Consulting Limited

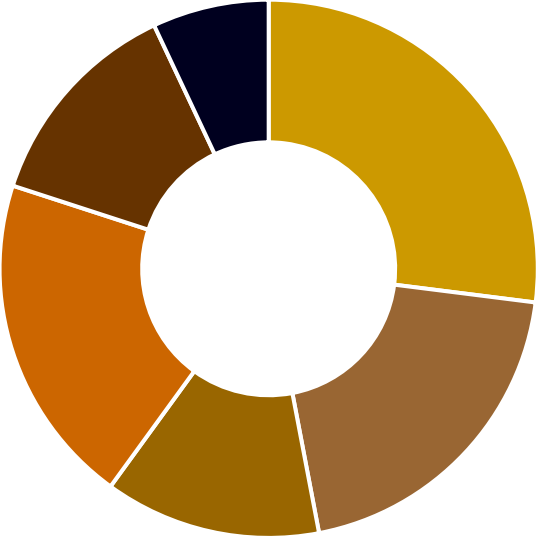
# COHORT PROFILE

A deliberately curated, cross-industry peer group of 15 leaders representing over 80 years of collective leadership experience.



+ Others

Sectors Represented



- Manufacturing
- Finance & Pensions
- Public Sector
- Construction & Real Estate
- Technology
- Other

**80+**  
Years of collective leadership experience in the room



# A THREE-DAY LEARNING JOURNEY FROM SELF-MASTERY TO ENTERPRISE STRATEGY



## DAY 1 SELF- LEADERSHIP

Personality Profiling  
& Self-Awareness

Emotional  
Intelligence



## DAY 2 TEAM LEADERSHIP

Team Management

Strategic Thinking  
for Future  
Relevance



## DAY 3 CRISIS & SYSTEMS LEADERSHIP

Conflict Resolution &  
Crisis Management

Transformational  
Goal Setting

Each module blended frameworks with live case studies, peer consultations, and written action plans.



# OVERALL IMPACT

The programme delivered measurable impact with unanimous participant endorsement.

**100%**

rated the programme as a worthwhile investment for their organization and personal life

**0%**

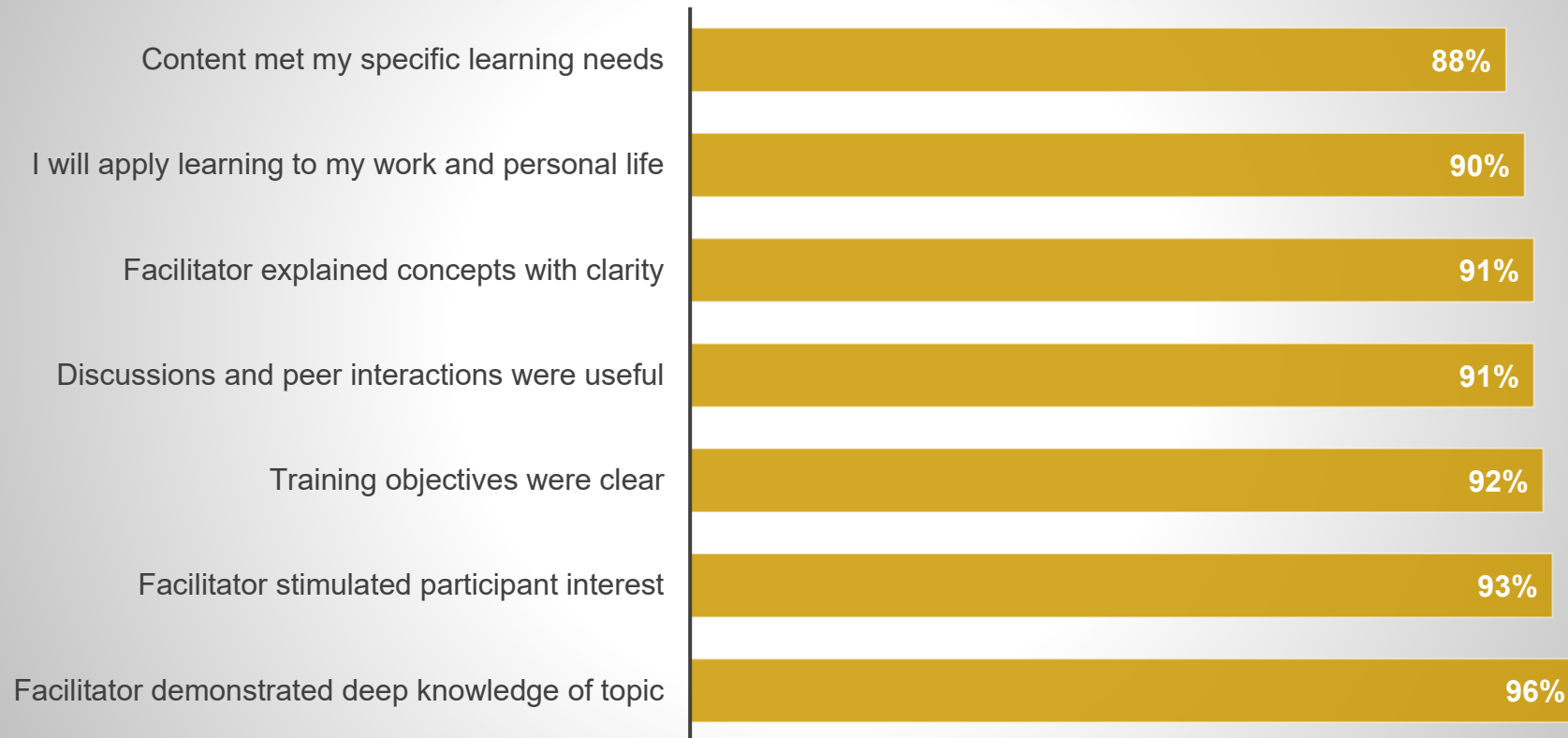
negative ratings recorded across any learning or facilitation category

Overall Evaluation: **82% "Excellent"** | **18% "Very Good"**



# PARTICIPANT RATINGS CONFIRM DEEP FACILITATOR EXPERTISE AND IMMEDIATE WORKPLACE APPLICABILITY

## % of Participants Rating "Strongly Agree" / "Excellent"



## LEADERS GAINED A DATA-DRIVEN UNDERSTANDING OF THEIR DEFAULT OPERATING STYLE, COMMUNICATION PREFERENCES, AND BLIND SPOTS.

*"Learning about myself, my supervisor, and my subordinate... this will change how I relate with my team."*

— **Iroro Augustine**, Norrenberger Pension

- Personality profiles gave leaders a neutral language to discuss team dynamics.
- Self-awareness is the root solution to team friction; not more technical training, but deeper personal insight.

Self-aware leaders are measurably more effective in team communication. This module directly addresses the cause of most team friction: awareness gaps, not skill gaps.



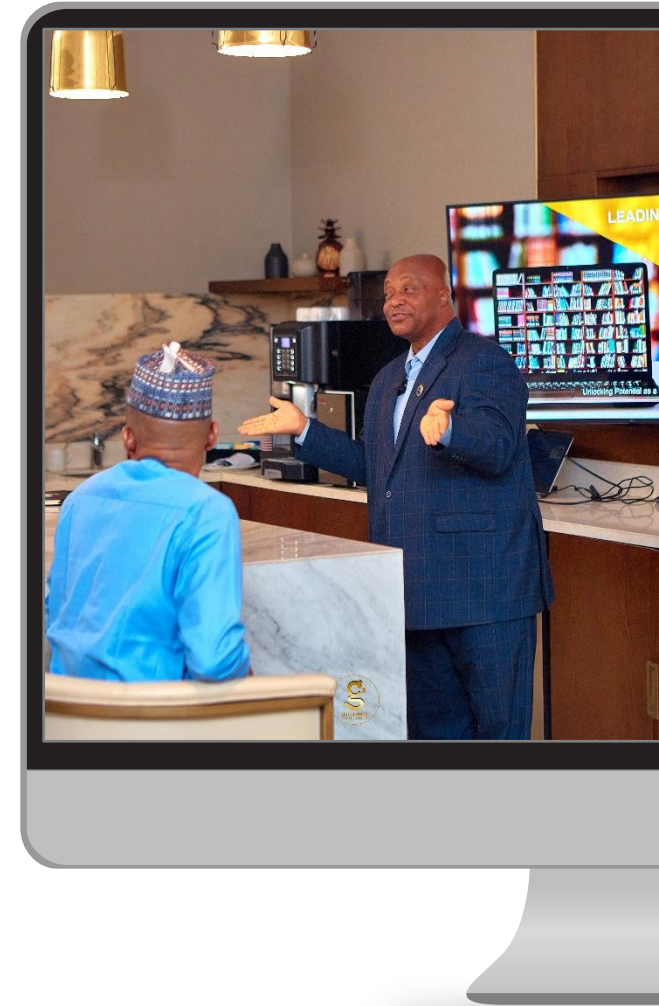
# LEADERS WERE EQUIPPED TO READ TEAM DYNAMICS, REGULATE RESPONSES, AND LEAD WITH EMPATHY WITHOUT COMPROMISING ACCOUNTABILITY.

*"Emotional intelligence and conflict resolution - I will share this knowledge with my team immediately."*

— **Yahuza Salsiu**, Mangal Industries Ltd

- Emotional regulation is a leadership superpower in high-pressure environments.
- EQ is directly correlated with lower team turnover and higher engagement scores.

This module provides a direct lever for talent retention. Leaders with high EQ create the psychological safety that keeps high-performers from leaving.



# THIS WAS THE MOST IMMEDIATELY APPLICABLE MODULE, WHERE LEADERS RESOLVED LIVE ORGANIZATIONAL CONFLICTS USING NEW DIAGNOSTIC FRAMEWORKS.

*"All conflict can be resolved - just know the type and the strategy to apply."*

— **Ariere Aburime**, Mangal Industries Ltd

- Leaders were given a conflict typology framework to diagnose before intervening.
- Participants confidentially workshopped real, active organizational conflicts during the session.

Unresolved conflict costs organizations an estimated 25% of lost productivity. The ROI of this module alone can be measured in recovered productive hours.



# THE ROI CASE

The ultimate measure of impact is not participant satisfaction, but behavioural change and business results.

A mid-level manager from a manufacturing company spearheaded a comprehensive operational reform that increased efficiency by over 20% immediately following a previous cohort.

A CEO resolved a long-standing departmental conflict costing millions in lost productivity, recouping the programme fee within the first month of implementation.

*Participant-stated objectives upon return:*

1. "Apply more empathy in my temperament on my team"
2. "Positively influence my team management ideas"
3. "Change how I relate with my subordinates, bosses, and mentors"
4. "Build effective and productive leadership... all round"



# SUSTAINING THE MOMENTUM

Leadership development is a process, not an event. Three recommended paths to deepen and extend this investment.



## 90-DAY ACTION PLAN SPRINT

A structured virtual check-in at 90 days to review progress against post-programme action plans, troubleshoot obstacles, and celebrate wins. This lifts the rate of sustained behavioural change.



## TARGETED FOLLOW-UP MODULES

Based on cohort dynamics, recommended topics include Talent Management & the Future of Work, Leading Through Digital Transformation, and Advanced Communication.



## NEW LEADER ONBOARDING SUPPORT

A customized programme integrating the NLP self-awareness and team management curriculum into your existing onboarding process for leadership hires.



THE NATIONAL LEADERSHIP PROGRAMME


# A WORLD-CLASS ENVIRONMENT FOR LEADERS WHO SHAPE INSTITUTIONS


---


Cohort IV was hosted at the Marriott Hotel, Ikeja; a deliberate choice reflecting our belief that transformational leadership development demands a setting that mirrors the ambition of the leaders in the room.

21st – 23rd April, 2026 | Marriott Hotel, Ikeja, Lagos

**THANK YOU**  
**WE LOOK FORWARD**  
**TO COHORT V**

 +2349060141044 or +2347030607589

 info@goldenmuv.com or  
goldenmuvgroup@gmail.com

 Suite 301B DBM Plaza, Aminu Kano  
Crescent, Wuse II, Abuja Nigeria.



*Enquire  
Now*



**GOLDENMUV**  
Premium Consulting

# INTERNATIONAL LEADERSHIP PROGRAM (ILP)

**Nairobi, Kenya**

**AFRICA'S MOST INFLUENTIAL LEADERS IN ONE ROOM.**  
(Five days that will reshape how you lead forever)

**22ND - 26TH JUNE 2026**

**WHO SHOULD ATTEND:**

- Ministers & Senior Government Officials
- CEOs & C-Suite Executives
- Directors & General Managers
- Institutional & Development Leaders
- High-Growth Entrepreneurs

**WHAT MAKES THIS DIFFERENT:**

- High-level continental networking
- Closed-door executive conversations
- Cross-border collaboration opportunities
- Premium leadership immersion
- Lifetime access to an elite alumni network

**PARTICIPATION FEE:**  
**\$4,000**

Limited Seats. Exceptional Room. Serious Leaders. To secure your spot, call or chat +2349060141044

IF YOU LEAD PEOPLE, POLICY, CAPITAL, OR STRATEGY, YOU BELONG IN THIS ROOM.

Limited seats available.  
Secure your organization's delegates early.