



GOLDENMUV PREMIUM CONSULTING LIMITED (GMPC)

Management Consulting | Human Capital | Strategy | Governance | Training

2026 Company Profile

INTRODUCTION

Across sectors and industries, organizations continue to face persistent challenges that limit performance and long-term sustainability:

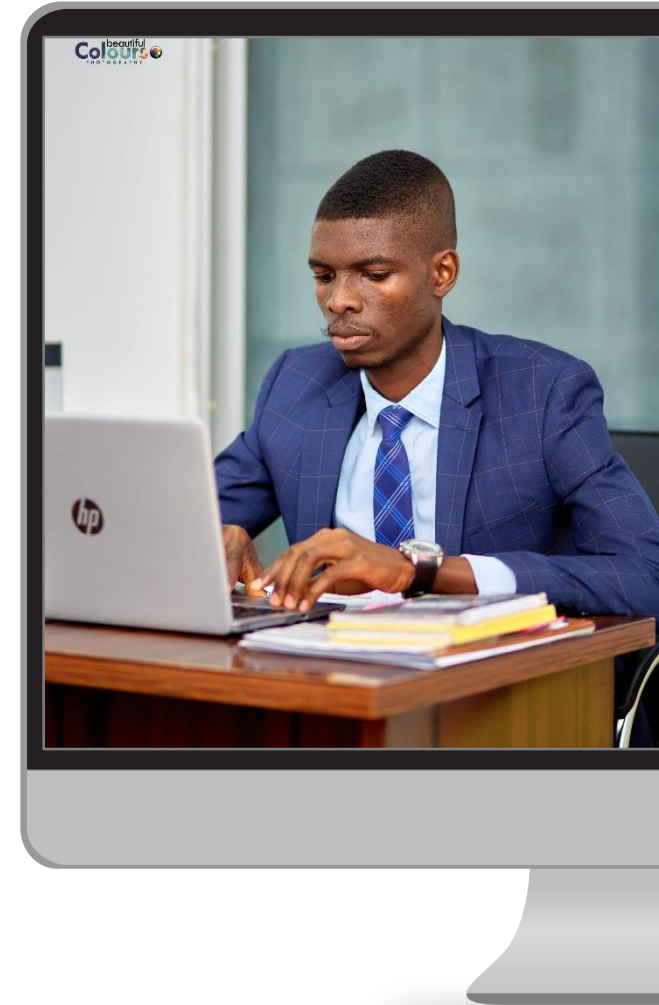
- Well-crafted strategies that fail at execution
- Training investments that do not translate into measurable performance
- People systems that do not reinforce accountability or growth
- Weak institutional structures that constrain scale, resilience, and continuity

The challenge is rarely a lack of intent.

The real gap lies in execution, alignment, and institutional structure.

At Goldenmuv Premium Consulting Limited (GMPC), we specialize in bridging these gaps for organizations across the public, private, and development sectors. We help them strengthen execution, optimize operations, attract investment, and build resilient frameworks for sustainable growth.

With a proven track record supporting federal and state government institutions, private enterprises, and NGOs, we serve as a trusted transformation partner.



OUR INSIGHT:

WHY MOST ORGANIZATIONS STRUGGLE

From our experience working across private enterprises, government institutions, NGOs, and MSMEs, we consistently observe a similar pattern:

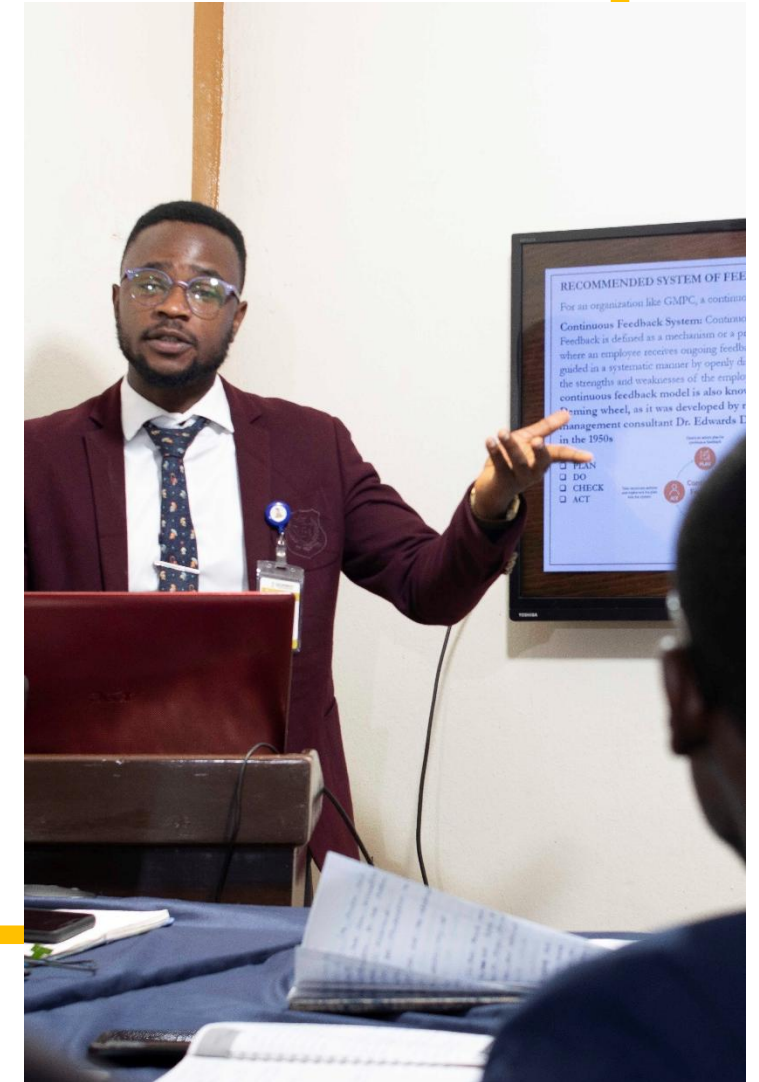
- Strategies are developed but poorly executed
- Training investments do not translate into performance
- Organizations rely heavily on a few key individuals
- Roles, authority, and accountability are unclear
- Growth becomes difficult to sustain

Most organizational failures are structural, not intentional.

This insight has shaped our core belief:

Strong institutions are built deliberately through structure, discipline, and aligned systems.

Organizational diagnostics is often the starting point for lasting transformation.



WHO WE ARE



Goldenmuv Premium Consulting Limited is a Nigerian-based management consulting firm delivering high-impact advisory, transformation, and capacity-building services to organizations across multiple sectors.

We currently maintain physical branches in Katsina, Kaduna, and Abuja, enabling localized insight with national reach while upholding international consulting standards.

Our work spans strategy, organizational diagnostics, human capital optimization, leadership development, governance, and operational excellence; supported by strong capabilities in policy, compliance, branding, and process advisory.

Our Capability and Track Record:

- Served over 50 clients across government, private, and NGO sectors, including federal agencies, state governments, and international organizations.
- Completed more than 100 projects in the last five years, ranging from organizational restructurings and feasibility studies to debt recovery initiatives totalling over ₦500 million in recovered assets.
- Trained over 1,000 individuals in the past year and delivered more than ₦10 million worth of training as CSR.



OUR VISION

We are a team driven with a passionate desire to positively shape businesses of all sizes, helping organizations thrive by building excellence, values, potential, and innovation with the effort of all stakeholders in our operations.

OUR MISSION

To be fully and actively involved in the success of our client's businesses be they individuals or corporate bodies by facilitating various processes, strategies, and programs that are value-driven.

OUR GOAL

To become the leading management consulting company in West Africa by the year 2030.

OUR PHILOSOPHY

At GMPC, we believe that strong institutions drive strong economies, and strong leadership sustains strong institutions.

Our approach emphasizes:

- Deep diagnosis before solutions
- People-centred transformation
- Systems thinking and execution discipline
- Measurable outcomes, not activity

We do not offer generic consulting. We design solutions grounded in context, data, and execution reality; helping organizations build systems that work, people that perform, and institutions that last.

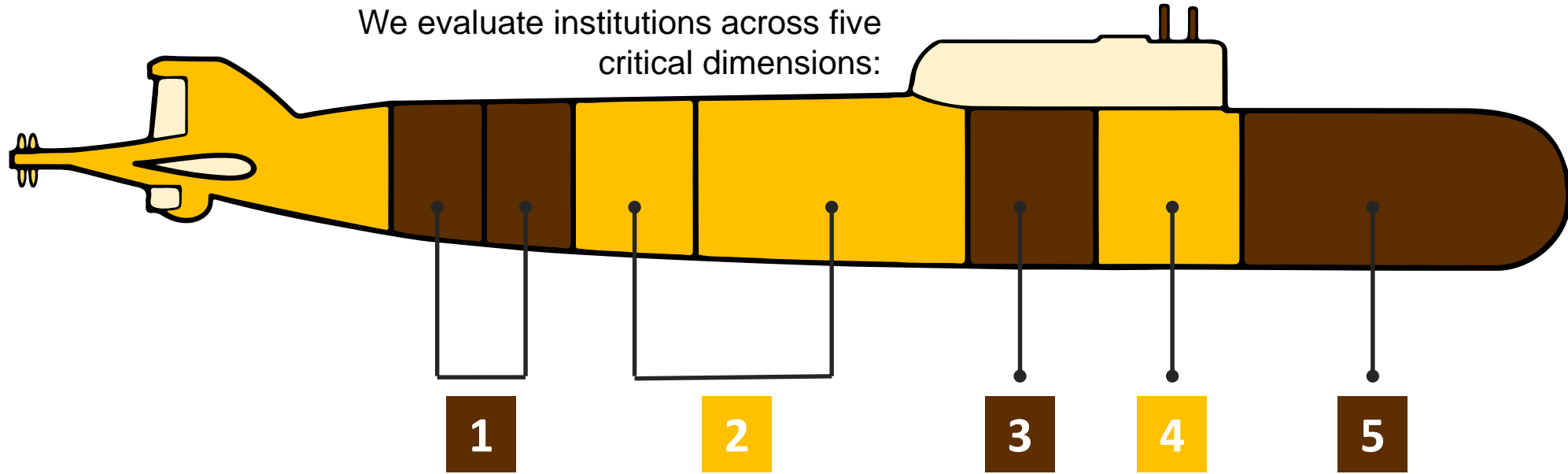


OUR APPROACH

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ORGANIZATIONAL DIAGNOSTICS FRAMEWORK

We evaluate institutions across five critical dimensions:



Structure
Clarity of roles,
reporting lines,
and authority

People
Capability,
performance
standards, and
accountability

Processes
Workflows,
controls, and
operational
efficiency

Governance
Leadership
effectiveness
and oversight

Performance
KPIs, execution
discipline, and
results

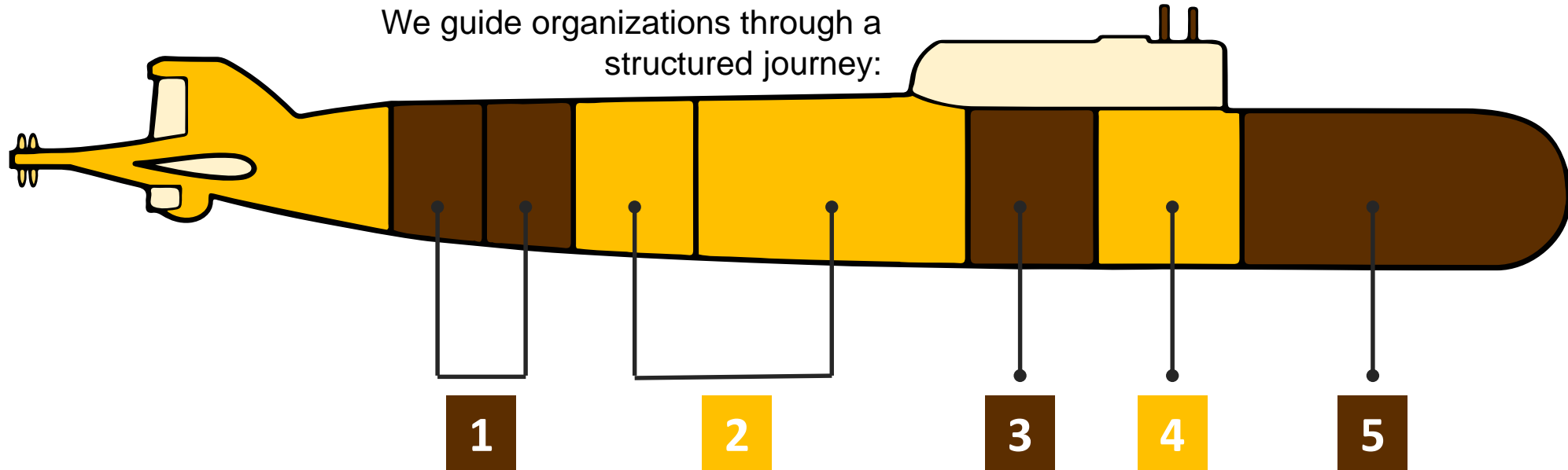
The outcome is a clear, actionable transformation roadmap.

OUR APPROACH



OUR 5-STEP TRANSFORMATION PROCESS

We guide organizations through a structured journey:



Diagnose
Understand context, systems, people, and data

Design
Develop tailored, actionable solutions

Build
Strengthen leadership, teams, and institutional capacity

Implement
Support execution and change management

Optimize
Track outcomes, refine systems, and improve performance

OUR CORE BUSINESS UNITS



ORGANIZATIONAL DIAGNOSTICS & TRANSFORMATION

- Organizational health assessments
- Structure, role, and workflow redesign
- Change management and transformation roadmaps
- Performance architecture and operating models
- Organizational transformation & restructuring

HUMAN CAPITAL OPTIMIZATION & WORKFORCE ARCHITECTURE

- Workforce planning and job architecture
- Performance management systems
- Talent development and succession planning
- Staff management and deployment advisory

CORPORATE TRAINING, EXECUTIVE & LEADERSHIP DEVELOPMENT

- Executive and senior management training
- Leadership development programs
- Mentorship and coaching program design
- Institutional capacity-building initiatives

STRATEGY, GOVERNANCE & OPERATIONAL EXCELLENCE

- Corporate and business strategy development
- Governance frameworks and board effectiveness
- Process optimization and operating efficiency
- Enterprise performance management

OUR SUPPORTING BUSINESS UNITS



COMPLIANCE, POLICY & INSTITUTIONAL DOCUMENTATION

- Policy manuals and employee handbooks
- SOP development and institutional documentation
- Corporate governance and compliance documents
- Compliance Risk Assessment & Advisory
- Compliance Calendar

CORPORATE BRANDING & STRATEGIC POSITIONING

- Corporate identity and positioning strategy
- Employer branding and internal culture alignment
- Thought leadership and institutional visibility

DIGITAL & PROCESS OPTIMIZATION ADVISORY

- Digital transformation advisory
- Process automation and workflow redesign
- CRM and performance tracking systems

DEBT RECOVERY & FINANCIAL PERFORMANCE ADVISORY

- Commercial debt recovery strategy
- Financial performance optimization
- Revenue assurance and recovery frameworks

**TRAINING
AGENCY**

OUR SERVICES

DEVELOPMENT

**OUR SIGNATURE
LEADERSHIP
PROGRAMS**





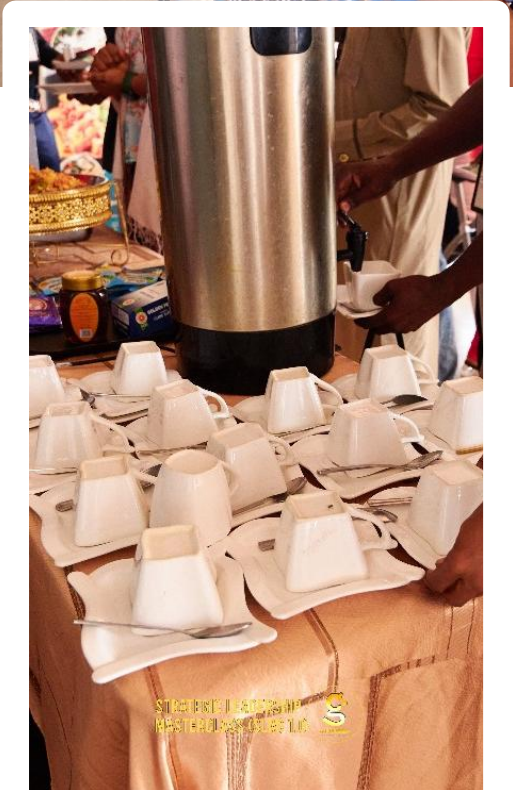
ILP

International
Leadership
Programme

A high-level executive leadership experience designed for senior leaders operating in complex and fast-changing environments.

- First cohort held at Marriott Hotel, Rwanda (2025)
- Cohorts organized across multiple African countries
- Focus areas include strategic leadership, institutional growth, and executive decision-making

ILP is designed for leaders with regional and continental ambitions.



NLP

National
Leadership
Programme

An elite, cohort-based leadership development experience for senior managers and high-impact executives.

- Hosted in Abuja and Lagos
- Focused on strategic judgment, organizational influence, and performance leadership
- Combines expert faculty, peer learning, and practical frameworks

NLP is where serious leaders sharpen their edge.





SLM

Strategic
Leadership
Masterclass

Designed for mid-level and entry-level management teams, SLM focuses on strengthening day-to-day leadership effectiveness.

Notable course areas include:

- Supervisory leadership and team management
- Performance management and accountability
- Communication and decision-making
- Operational discipline and execution
- Leadership mindset for emerging managers

SLM bridges the gap between strategy and daily execution.



HOW WE TRANSLATE PHILOSOPHY INTO RESULTS

Our work covers the full transformation lifecycle, moving organizations from fragmented effort to aligned, institutionalized performance.

- We begin with deep diagnosis to surface root causes, not symptoms.
- We then design fit-for-purpose strategy, structures, and governance frameworks.
- We build leadership and workforce capability to sustain change.
- And we support execution by embedding systems, processes, and performance disciplines that endure beyond the engagement.

Our services are structured to deliver value drivers first, supported by strategic enablers where required.





SELECTED CASE STUDIES

MANGAL CEMENT

BRAND REVITALIZATION AND STRATEGIC MARKET POSITIONING

- **Background:** Mangal Cement, a leading player in West Africa's cement industry, sought to modernize its brand identity to reflect its growth, innovation, and core values of strength, reliability, and community focus. Facing increased competition, the company needed a comprehensive overhaul to enhance market visibility and stakeholder engagement.
- **Our Approach:** GMPC conducted a thorough brand audit, developed a modern logo and cohesive brand narrative, and designed unified assets for digital and physical platforms. We integrated strategic positioning to align the brand with customer values, emphasizing sustainability and quality.
- **Value Delivered:** The transformation resulted in increased brand recognition across West Africa, a stronger market position as an industry leader, and improved customer engagement. This project not only boosted visibility but also reinforced investor confidence, contributing to sustained growth in a competitive sector.

FEDERAL UNIVERSITY DUTSIN-MA (FUDMA)

CAPACITY BUILDING AND ORGANIZATIONAL SYSTEMS ENHANCEMENT

- **Background:** Federal University Dutsin-Ma aimed to empower its academic and non-academic staff to align with strategic objectives, but faced challenges in productivity, leadership, and structural efficiency across departments.
- **Our Approach:** We delivered a 3-day capacity-building workshop focused on effective time management, personal development, and advanced leadership skills.
- **Value Delivered:** The initiative boosted staff morale and skills, leading to streamlined administrative processes, a 20% improvement in operational productivity, and enhanced institutional resilience. Participants applied new frameworks to drive ongoing structural improvements, ensuring long-term alignment with the university's mission.

MANUFACTURING & INDUSTRIAL SERVICES COMPANY ORGANIZATIONAL DIAGNOSTICS & TRANSFORMATION

- Background: The client, a growing manufacturing and industrial services company, was experiencing operational strain due to rapid expansion. Unclear reporting lines, decision bottlenecks, and over-reliance on a few key individuals were affecting execution speed and accountability.
- Our Approach: GMPC conducted a comprehensive organizational diagnostic covering structure, people, and operational processes. We reviewed current workflows, redesigned reporting lines, clarified roles and responsibilities, and introduced Standard Operating Procedures (SOPs) together with a performance accountability system.
- Value Delivered: The intervention resulted in significantly improved management clarity and faster decision-making. Dependency on key individuals was reduced, and overall operational discipline was strengthened. The company gained a more robust and scalable institutional framework to support continued growth.

BANK OF AGRICULTURE (BOA) DEBT RECOVERY AND FINANCIAL PERFORMANCE ADVISORY

- Background: As Nigeria's premier agricultural financing institution, BOA faced challenges in managing non-performing loans and optimizing financial recovery processes to support its mandate of agricultural development.
- Our Approach: GMPC implemented tailored debt recovery strategies, including credit management frameworks, revenue assurance audits, and process automation. We leveraged our financial advisory expertise to recover outstanding assets while redesigning internal systems for better governance and operational efficiency.
- Value Delivered: Successfully recovered over ₦100 million in assets, strengthening BOA's financial position and enabling reinvestment in agricultural initiatives. The project enhanced debt-portfolio health, reduced future risks, and established sustainable frameworks for ongoing performance optimization.

TRUSTED PARTNERS & ORGANIZATIONS



We have supported public, private, and development-sector organizations across manufacturing, finance, services, SMEs, and government institutions.



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MR. FRANCIS EMMANUEL
PARTNER

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WHY ORGANIZATIONS CHOOSE GMPC

- Strong local insight with international standards
- Practical, execution-focused solutions
- Deep expertise in people, systems, and governance
- High client retention and repeat engagements
- Trusted transformation and training partner
- We stay involved until results are achieved

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LET'S CONNECT!

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